

Negative mentality-Why and where

Organization construction	Is organization heirarical- people moving up in a predefined manner and stream	Yes=(-)100; No=100
	If the basis of moving up is criteria, which is it based upon eminence determined/published on public domain	Yes=200; No=(-)200
	If the basis is criteria, which is based upon confidential procedures (Confid) or open transparent procedures .	Confid=(-)200; open=200
	Are DAVM goals set for each four months for the person and and notified forming basis of performance evaluation	Yes=100; No=(-)150
	Are goals achieved presented by the person in DAVM terms evidenced with video, photos, data of benefits, consumers feedback	Yes=100; No=(-)150
	Is the analysis presented by the person with data, tables, curves, how the goals achieved have been benefitting the users and this forms basis for performance evaluation	Yes=100; No=(-)150
	Is the analysis presented by the person with data, tables, curves, how the goals achieved have been benefitting the users more compared to previous period and this forms basis for performance evaluation	Yes=100; No=(-)150
	Is the open 360 degree evaluation done covering intelligence, education, professional recognitions, personal character, law/rules obidience, team spirit, consistent achiever; outsider/user/consumer feedback; for moving up	Yes=200; No= (-)200
	Is seniority a prominent criteria for moving up	Yes=(-)100; No=100
	Is seniority exerted as a claim for moving up	Yes=(-)100; No=100
	% of members moving up serially in order of seniority	>90%=(-)200; bottom 60% only=200
	For any fault deficiency, non-confoemance, indispline, irregularity in the organization, do the other members come up to support the one who did it	Yes=(-)150; No=100
	Number of occassions the deficiency, non-confoemance, indispline, irregularity occurred and person at top two levels set responsible and notified	Yes=100 each case
	Masterism (military and descipline based establishments excluded)	
	Do members address by simple and common one expression like Mr... or ...ji (A) or by masterism expression like Sir , param pujniya, most respectful ,honorable (Z) etc.	A=200; Z=(-)400

Is head of organization is called as Supreme, supremo, boss, god, malik,	Yes=(-)200; No=100
Does madiak call the top person in organization/government as supreme, sopremo, godfather, boss, malik etc	Yes=(-)200; No=100
Do the members remain standing and not permitted to sit before any other person	Yes=100; No=(-)150
Is restricted entry practiced for anyone visiting to them as procedure	Yes=100; No=(-)150
Are peon or assistant provided to anyone to restrict entry	Yes=100; No=(-)150
Do the members discriminate between self and others in terms of junior and senior	Yes=100; No=(-)150
Do Junior become responsible for any decision taken/approval accorded at senior level as per procedure	Yes=(-)150; No=100
Do Junior become responsible for any decision taken/approval accorded at senior level	Yes=(-)100each case 100%=(-)400; 80-100%=(-)250; 40-80%=(-)150; <40%=10 for each% less
% of people in an organization who keep standing before someone in same organization.	

Evaluation

Is performance evaluation done for each person in organization	Yes=200; No=(-)200
Does the performance evaluation produced to the concerned person	Yes=200; No=(-)200
Is there limitation of space presented to the person for submitting its performance	Yes=(-)150; No=100
Ratio of space provided to person presenting its performance (S1) and space provided to the person commenting upon the same (S2); Ratio S1/S2	three times=150; (-)50 each one less
Is the person permitted to submit representation if desire so	Yes=200; No=(-)200
% of cases in which representation submitted	100%=(-)200; 50-99%=(-)5 each%
% of cases in which representation considered acceptable and corrections done	20%=100; <20%=(-)5 each %less

Selection

Is recruitment policy for an organization clearly defined and on public domain	Yes=200; No=(-)200
Are procedures for recruitment notified for each category of staff	Yes=100; No=(-)150

Are objectives of recruitment defined as selection of intelligent and knowledgeable person	Yes=100; No=(-)150
Is evaluation of analytical intelligence is a criteria in selection and necessary prerequisites notified	Yes=100; No=(-)150
Does the procedure include written examination only	Yes=(-)100; No=100
Is written examination structured that result can be declared within 5days	Yes=100; No=(-)250
Does the procedure include written examination and interview or group discussions	Yes=100; No=(-)150
Are there stages for which no valid record is kept	Yes=(-)400;
records for group discussion and interviews kept and access permitted to the people.	Yes=200; No=(-)400
Are to the minimum , the main points of interview and group discussion recorded leading to both selection and rejection.	Yes=200; No=(-)400
Number of days within which the result of written examination made public	4days=400; 10days=200; >10days=(-)10 each day more upto20days=0;
Number of days within which the interviews held after the result of written examination.	>20days=(-)100 each week
Is the complete schedule date wise published for whole selection procedure from start till final result (and selection) at the time of first notification	Yes=250; No=(-)300
Are criteria and parameters for eligibility, evaluation are published alongwith first notification(for each stage of selection procedure)	Yes=250; No=(-)300
Is the final result published/made public/notified on public domain at least 30days before joining of the people	Yes=250; No=(-)300
Is written examination literary type with essay answers	Yes=(-)100; No=150
Is written examination such where assessment is ambiguous and not DAVM	Yes=(-)200; No=250
Is any answer in any examination in any phase of examination, may be partly correct and partly incorrect	Yes=(-)200; No=250
Is any answer in any examination in any phase of examination, may be stated to be correct or incorrect both	Yes=(-)200; No=250
% of such questions with possibility of answers being correct and incorrect both	0%=200; >0%= (-)10 each%
Is the agency for certifying vacancies for selection and making/ conducting selection; is same	Yes=(-)200; No=250
Is RAA and duties assigned to all the actors involved in the selection process and notified	Yes=250; No=(-)300

The authority to approve or accept every step of selection procedure is defined	Yes=250; No=(-)300
If human involved in preparing/ making the results of examination	Yes=(-)100; No=150
Number of human involved in preparing/ making the results of examination	>2=(-)50 each person more
Type of Job Permanent in nature, life long (>30years or more)	Yes=(-)250; No=150 <5years=100; 5-10years=(-)10each year; >10years=(-)100 each year more
Duration of job agreed at initial stage < 5 years, 5-10 years, > 10 years	Yes=(-)200; No=200
Time bound promotions included in recruitment conditions, Any norm that Goals are defined every four months and put on public domain	Yes=200; No=(-)200
The main actors and partners in different goals are defined and put in public domain	Yes=200; No=(-)200
Goals are DAVM form	Yes=400; No=(-)400
A procedure of performance assessment of every actor in organization exists against quarterly targets as owner of goal	Yes=200; No=(-)200
A procedure of performance assessment of every actor in organization exists against quarterly targets as partner in goals	Yes=200; No=(-)200
Performance assessment done by the same department people	Yes=(-)200; No=200
Is the performance convertible to DAVM parameters in mathematical terms for evaluation	Yes=200; No=(-)200 real time=200; 4Monthly=100; 4M-12M=50; >1year=(-)25 each month
Performance assessment done real time ,4months, >1year	Yes=200; No=(-)200
Performance assessment done by a panel of experts	DAVM=250; Non-DAVM=(-)400
Performance assessment done against DAVM target/goals or Non-DAVM goals	DAVM=250; Non-DAVM=(-)400
Performance assessment done against DAVM parameters or Non-DAVM parameters	Yes=(-)500; No=250
The person(A) evaluating performance depends upon the person(B) for decision making especially fraudulent decision, for whom(B) performance evaluation being done by (A).	

The person whose performance being evaluated(B) depends upon the person(A) who is evaluating performance for career prospects of B-100%, 80%, < 80%.

(-)5 each %

Is the process of evaluation transparent and well informed from beginning to end throughout the year

Yes=200;
No=(-)200

Are financial decision /decisions extending any financial benefits to other than legal beneficiaries, are taken expressing DAVM benefit in time line over at least 2 years.

Yes=200;
No=(-)200

Is there a norm that if the benefit to others (other than legal beneficiaries) it is put on public domain

Yes=200;
No=(-)400

Are the duties and goals for persons at top first 3 levels assigned in DAVM form for each period of four months

Yes=200;
No=(-)200

Job

preference

Are major job preference goes to government jobs

Yes=(-)200;
No=200

Majority of people prefers government jobs or non-government jobs of same level

Yes=(-)100

Cases occur in which people with higher/more qualification corresponding non-government sector job, people prefer to join government jobs at lower level

Yes=(-)150;
No=100

The level difference in terms of educational qualification A-School level; B-Graduation; C-Post graduation; D-Higher than PG- which was mentioned in government job vis-à-vis any candidate who applied

one level=0;
>one level=
(-)150 each level

The level difference in terms of minimum experience which was mentioned in government job vis-à-vis any candidate who applied

upto 1.5
times=0;
>1.5times=(-)150
10x=0; 10-
100x=2 each
number high;

How many times application received compared to number of vacancies for government jobs

>100=10 each
number high

Is government recruitment done regularly (at least 3 times in last five years)

Yes=(-)200;
No=200
Top=100,
UM=50; LM=

For what level in the organization, recruitment/induction is done for government jobs Top, upper middle, lower middle, last class

(-)75; Last=
(-)150
>80%=(-)200;
50to80%=

Number of vacancies/recruitment initiated by government for permanent employment compared to total vacancies notified

(-)100;
<50%=150
upto5years=150;

Maximum duration of service provided in recruitment for any government position

>5years=(-)10
each year more

		4years=50; 4-10years=(-)20 each year high; >10years=(-)50 each year high
	Is above pattern continuing for 4 years; 4-10 years; >10years	<30days=200; 30to60days=0; >60days=(-)200+(-)10 each day more
	Average time taken for recruitment, examination to appointment, against government vacancies (fair, manipulated, untrustworthy)	
Goals-organization	Are goals defined by organization for (i)society/people/user/consumer (ii)organizational and (iii)individual	all three=200; only two=50; <two=(-)200
	Are goals varying with time and social developments; goals updated every six months	Yes=200; No=(-)200
	Are goals aimed in social perspectives for social value upliftment	Yes=200; No=(-)200
	Are goals varying with time and national perspectives for nationality upliftment	Yes=200; No=(-)200
	Are goals in DAVM terms and on time line placed on public domain	Yes=200; No=(-)250
	Is regular evaluation done against stipulated norms and goals- in a period not exceeding 6 months	Yes=200; No=(-)200
CHM1-Organization includes government or non-government both		
	average intelligence level of top four levels of officials in organization	high=150; average=50; low=(-)200
	average intelligence level of top four levels of officials in government	high=150; average=50; low=(-)200
	Highest level of intelligence in professional sphere of non-government corporate sector I1, vis-à-vis highest level of intelligence of equivalent career span in government I2	I2/I1 is 2=200; <2=(-)20 each 0.1 less
	analytical intelligence level of top four levels of officials	high=100; low=(-)150
	education level of top four levels of officials in organization possessed by at least 70% persons-E1	school=(-)200; graduation=0; Post graduation=150; PG+=200

	school=(-)200; graduation=0; Post
education level of top four levels of officials in government possessed by at least 70% persons-E2	graduation=150; PG+=200
Difference between E2 and E1; no difference/Nil, one level/1L, two level or more/2L	Nil=200; 1L= (-)100; 2L=(-)200
	school=(-)100; graduation=50; Post
education level of lower 50% of people in organization possessed by at least 70% persons-E3	graduation=150; PG+=200
	school=(-)100; graduation=50; Post
education level of lower 50% of people in government possessed by at least 70% persons-E4	graduation=150; PG+=200
Difference between E4 and E3; no difference/Nil, one level/1L, two level or more/2L	Nil=150; 1L= (-)150; 2L=(-)200
analytical intelligence level of lower 50% of people possessed by >70% of persons	high=100; low=(-)150
Does the organization claims that an individual or a small group(2 or <2people) is the core of decision making for whole organization	Yes=(-)200; No=200
Do the members of group /organization say that 'high command' supreme, 'supremo' 'boss' would decide an issue	Yes=(-)350; No=200
Do the members mention about their inability to take same decision and why not able to take decision while mentioning high command to take decision	Yes=(-)350; No=200
Does the high command make public/discard/present the decision mentioning reasoning of other people, organization groups	Yes=200; No=(-)200
Does the powerful high command in organization condemn those who are against its ideology/decisions	Yes=(-)350; No=200
Does 'high command' notify the number of persons in the 'core group' supported its decision and how many 'not'	Yes=200; No= (-)250
Does organization condemn and criticize the people outside its sphere	Yes=(-)50 each incident
Does organization condemn and criticize the organizations outside its sphere	Yes=(-)50 each incident
Does organization condemn and criticize the people/organization outside its sphere without presenting DAVM basis	Yes=(-)150 each incident Yes=(-)350;
Does the organization presents non-DAVM objectives and goals	No=200
Does the organization presents slogan/sentimental/perception based objectives and goals	Yes=(-)350; No=200

Basic people's verification Code of Governance: Negative mentality-Why and Where

CHM2	Does the organization presents evaluation against their objectives and goals in DAVM form	Yes=250; No=(-)400
	Does organization notify its officials who can make confessions/public address/ notification/statements/presentation on behalf of organization (AO)	Yes=100; No=(-)200 100%=150; <100%=(-)10 each % less
	Does organization follow AO in% such cases	
	Do the members identify themselves first as member of organization than an individual	Yes=(-)100;
	Do the members display their group/ organization identity more prominently than their personal identifications	Yes=(-)150;
	Do the members display the group/ organization identity on their body, house, vehicle	Yes=(-)200;
	Any change in objectives , goals of organization with time display/ disclosed	Yes=200; No=(-)200
	Any change in cadre up-gradations made to account for changing the objectives, goal achievables with time	Yes=100; No=(-)150
	Any schedule notified to review cadre philosophy, objectives, achievables with time and development	Yes=200; No=(-)200 1Yr=200, 2Yr=0; >2Yr=(-)100 each
	Review of cadre philosophy, objectives, goals done in..... Years	year more C=(-)150;
	How outside world mention about the organization by Media: cadre, house, society, organization	H=(-)50; S=50; O=100
	Does outside world media etc call the organization with hi-prefix or suffix	Yes=(-)100; Each attribute=75;
	What objectives media presents as beongs to organization: nationality, social welfare, reforms, development,	each missing= (-)75
	Presents organization as controlled by few individual, family based, religion based, caste based	(-)150 each characteristics
	Do members give independent opinion, presented to public, on issues- development, environment, use of nation's resources, economic programs – Yes /No.	Yes=150 each item; No=(-)200 each item
	Are the members enter through same gate-Common examination/test, screening or no test/ screening	Yes=(-)200;
	Do the 70% members or higher, belong to same services/ profession/ department/ education	Yes=(-)250;
	Do the members belong to same heirarchy of career progression	Yes=(-)200;

OHM	Are religious groups formed in society	Yes=(-)150; No=100
	Are caste based groups formed in society	Yes=(-)150; No=100
	What is size of average religious group	(-)100 each 0.5% of population
	What is size of average number of caste based group	(-)100 each 0.5% of population
	Smaller the group and as number of groups increases- more OHM	
	Number of petty crimes in society- chain snatching, molestation, purse snatching, pick pocketing	(-)50 each case
	Number of serious crimes in society	(-)200 each case
	Economic disparity level	High=(-)250 ; Low=100
	Social disparity level	High=(-)250 ; Low=100
	Heterogeneity index.	High=(-)250 ; Low=100

Prerequisites for AAM

No cadre formation/group formation based upon service, caste, religion, aligned group, authority,	Yes=200 ; No=(-)250
Not much variation in education level, one level or less possessed by >70% of persons, amongst lower 50% members	Yes=100; No=(-)100
Higher the education level, better it is , engineering, medical/doctor, scientists or post-graduation in economics, finance or other fields at least 70% of people at top four levels	Yes=100; No=(-)150
madiak as guide/enhancing CEAK score-telling about new developments, research and other goods of outside world	high=150; low=(-)200
madiak Communicating that what is good in outside world and how it would make/bring in, positive change	Yes=200; No=(-)200
Group formation based upon perceptions of development and social welfare removing social evils.	Yes=200; No=(-)200
Governments action to bring parity is social welfare and education	Yes=200; No=(-)200
Governments action to convey good of outside world and implementation by government	Yes=200; No=(-)200
Governments action to convey DAVM achieved goods/ goals based upon projections of good happening outside world by direct communication	Yes=250; No=(-)250
Governments action presented in DAVM terms to set uniform directions for nation as a whole	Yes=250; No=(-)250
Governments action to measure and convey directions for nation as a whole in DAVM terms	Yes=250; No=(-)250

AAM

Authority	The rules of the DOUEE for dealing with public complaints notified with responsible person name, position, contact details	Yes=100; No=(-)150
	The procedures not involving human interface, of the DOUEE for dealing with public complaints notified with responsible persons name, position and flow chart/diagram	Yes=100; No=(-)150
	The organization heirarchy placed on public domain with all person's name, duties/responsibility	Yes=100; No=(-)150
	The organization places upgradations every six months in DAVM terms for 1.enhancing efficiency in discharge of duties,2. enhancing accountability of top four level officials, 3. enhancing less inhouse expenses and 4. enhancing innovations	Yes=100each time done; No=(-)150each time missing
	What and how much is the Research and Development (R&D) base in the region/ country	<1% of GDP= (-)250; >1%=100 each 1% more
	Research & development done in the region /organization recognized by world's leading R&D countries by way of public recognition and award	Yes=200 each case; No=(-)400
	Research & development done in the region /organization with patent achieved and business over 1Million USD from it	Yes=200 each case; No=(-)400
	Percentage of programmes, made at regional level (Not copied or reproduced) in TV,public media in a month presenting research and development being done in the region- time out of total time of broadcast	<10% of total time=(-)50 each % less; >10%=50 each % more
	Programmes on TV, newspapers in the month interviewing engineers, doctors, scientists who have done innovations and transformed into business in country and abroad >1million dollar programmes in a month on TV, newspapers interviewing common people mentioning benefits acquired by them from indeginous R&D and total business increase with such R&D- time out of total time of broadcast mentioning quantum of benefits acclaimed	<5% of total time=(-)50 each % less; >5%=50 each % more
	Number of programmes in a month interviewing common people mentioning total business increase due to benefits from indeginous R&D	<5% of total time=(-)50 each % less; >5%=50 each % more
	Media presenting news from out side world regarding new developmental fields-% of total news	<5% of total time=(-)50 each % less; >5%=50 each % more

Media presenting news from out side world -% of total news from current development fields.	<5% of total time=(-)50 each % less; >5%=50 each % more
Media presenting programme regarding new educational fields - % of total programmes.	<5% of total time=(-)50 each % less; >5%=50 each % more
Media presenting programmes regarding new business and carrier fields and programmes-% of total programmes.	<5% of total time=(-)50 each % less; >5%=50 each % more
% of above such programmes made at regional level and local language	<20%=(-)20 each % less; 10 each % more upto40% 100%=200; 80-99%=100 each % less; <80%=(-)10 each % less
% programmes supported by successful examples physically available- % of total programme	<2years=0; 2-4years=100; >4years=100+20 each year more
Since how long these programmes have been telecast	
Increase in viewership during last 2 years	20 each % higher

Organization RAA

opportunity

Total number of people passing with professional qualification engineering, medical, finance/accountancy, business administration (P1)

Total number of people with professional qualification engineering, medical, finance/accountancy, business administration (P2) getting job equivalent to qualification

Job equivalent to qualification is 25% less remuneration than the maximum anyone got Say this is L1; 20% less than L1=L2; 40% less than L1= L3

50% of P1 getting L1 and 50% of P1 getting L2
30% of P1 getting L1 and 70% of P1 getting L2

<30% of P1 getting L1

<70% of P1 getting L2 or less

person with professional qualification joining at level less than L3 (-)50 each %

Yes=200;
No=(-)200
Yes=0
Yes=(-)25 each % less
Yes=(-)25 each % less

person with professional qualification not joining service/career
or not starting a business initiative less than turn over of L3 level (-)100 each %

% of population engaged in small business shops, outlets etc at area <150sq ft

<10%=50;
>10%=(-)10 each % higher
<5%=50; >5%=

% of population engaged in small business shops, outlets etc at area <150sq ft located at their dwelling place

(-)10 each % higher

% of population engaged in small business shops, outlets etc at area <150sq ft located at footpaths, parks, public places

(-)50 each %

% of people engaged in unorganized livelihood as street vendors, footpath vendors, manual labour,

(-)50 each %

Are beggars visible in metropolitan cities

Are children visible engaged in begging

Total number of people passing with general qualification (history, political studies, social studies, geography, literature, language) at graduation level; say Q1

Total number of people with general qualification getting job equivalent to qualification

Job equivalent to qualification is 10% less remuneration than the maximum anyone got Say this is La; 10% less than La=Lb; 10% less than La= Lc

50% of Q1 getting La and 50% of Q1 getting Lb

<50% of P1 getting La

<50% of Q1 getting Lb or less

person with general qualification not joining service or service less than Lb

Yes=200;
No=(-)200
Yes=(-)25 each % less
Yes=(-)25 each % less

(-)50 each %

organization

working/RAA Is RAA index enhancing with elevations/higher position

RAA index of organization (i)specified and notified by organization every six months or not

What s RAA index of organization High or low

RAA index of all positions of organization specified or not

RAA index of everyone in 80% of positions of organization from the top; notified every six months

RAA index of everyone in 80% of positions of organization from the top; high or low

Yes=200;
No=(-)200
Yes=200;
No=(-)200
High P,PP=200;
Low Z,N,NN=
(-)200
Yes=200;
No=(-)200
Yes=200;
No=(-)200
High=200;
Low=(-)200

Is representative of the organization for public interface announced and made public	Yes=100; No=(-)150
Are there allegations/complaints of non- performance of duties on more than 20% of employee	Yes=(-)100; No=100
Are there allegations of misuse of powers on any employee	Yes=(-)100each case; No=100 <5%=0; 5-10%=- (-)10 each % more; >10%=- (-)20 each % more
How many cases of misuse of powers reported by any source media, complaints- against % of total employee	100%=250; 99- 70%=250-5 for each % less; <70%=-)10 each % less <40%=-)250; 41to60%=-)5 each %less; >60%=5 each % more
How many cases reported for misuse of powers, after investigations, responsibility fixed and punished as per RAA	Yes=250; No=(-)400
Is outcome of the investigations made public alongwith relevant RAA provisions of organisation	Yes=250; No=(-)400
Is outcome of the investigations made public alongwith relevant RAA provisions of employee	Yes=250; No=(-)200
Does the head of organization certify the outcome	Yes=(-)250; No=150
Do the higher up in organization come up to protect the fault maker	YES=(-)400; No=200
Do the organization state that the fault maker is not at fault within 48 hrs.of happening without assigning reasoning and logic	YES=(-)200; No=100 <1week=200; 7to15 days= (-)5each day more; >15days=(-)10 each day+(-)100 <1M=250; 1to3 months=(-)50 each month more; >3M= (-)100 each month
Do the organization state that the fault maker is not at fault within 1 week of happening without assigning reasoning and logic	
Do the head of organization initiate enquiry in one week ,15 days, > 15 days	
Do the representative of organization conclude enquiry in 1 month, 3 months, >3 months	

Are proceedings of enquiry and action taken procedures notified every 15 days to public	Yes=200;
	No=(-)250 >40%=10 each % higher; <40%=
Number of cases in which the accused employee declared to be faulty	(-)20 each % lower
	10%=200;
Number of cases fault maker punished as permanent career loss or termination of service	<10%=(-)100 each % less
	100%=200;
Number of cases fault maker punished as permanent punishment within 4 months	<100%=(-)5 each % less
	>5%=(-)20 each %
Madiak role madiak criticising anyone for..... % space or video presentations	>2%=(-)20 each %
	<2%=20 each %;
madiak praising anyone for % space or video presentations	>2%=(-)20 each % more; non-DAVM=(-)50 each %
	<2%=0; >2%=(-)50 each %
madiak praising the government with presenting DAVM achievements..... % space or video presentations	<1%=0; >1%=(-)50 each %
	Yes=100 each case; No=(-)200
madiak criticizing anyone other than government and government aligned political party..... % space or video presentation	Yes=(-)100 each case;
	Yes=(-)100 each case;
madiak making presentations of myths, tales, horror, black magic or alike, ghost story,	Yes=(-)100 each case;
	Yes=(-)100 each case;
madiak giving presentations furnishing solutions to social problems, social backwardness and social evils	Yes=(-)100 each case;
	Yes=(-)100 each case;
madiak making presentations of non-DAVM GOSIP announced by government; without DAVM goals on timeline	Yes=(-)100 each case;
	Yes=(-)100 each case;
madiak making presentation of slogan, poetry, hypothesis, story presented by HOG, MOG, PL, OIG Number of times madiak present or make a mention	Yes=(-)100 each case;
	Yes=(-)100 each case;
madiak presenting non-verified and unmeasured goals of any government GOSIP	Yes=(-)100 each case;
	Yes=(-)100 each case;
madiak presenting non-verified and unmeasured benefits of any government GOSIP to the people	Yes=(-)100 each case;
	Yes=(-)100 each case;
madiak praising a political leader without presenting its 2FL score	Yes=(-)100 each case;
	Yes=(-)100 each case;
madiak praising HOG, MOG, OIG MGG without presenting the leadership score, HOF score, sincerity score	Yes=(-)100 each case;
	Yes=(-)100 each case;
madiak praising government actions without notifying government sincerity and RAA score	Yes=(-)100 each case;
	Yes=(-)100 each case;

Number of cases reported of torture to people complaining
against the misdeeds of organization or people in the organization (-)100 each case;
Number of cases reported of killing of people complaining
against the organization or people in organization (-)400 each case;

MS score NN,N=(-)400;
P,PP=100
citizen authority score NN,N=(-)400;
P,PP=100
CEAK score NN,N=(-)400;
P,PP=100

Number of allegations through any source on top three level of
any organization Say=A
Number of allegations through any source on all members of any
organization Say=B

Value of benefits could have been availed out of A- Vh (minimum
10% of the total decision value)

Value of benefits could have been availed out of B- VI

Ratio Vh/ VI

number of persons presented in public appearance/madiak
presentation by the organization

complaints handling